**Committee: CCMG Education, Ethics and Public Policy (E2P2)**

**Document:** Terms of Reference (ToR)

**Dates:**
- Approved by the Board of Directors April, 2012
- Approved by the Board of Directors September 2020
- Revised by committee, December 2022
- **Approved by the Board of Directors, January 2023**

**Brief Description**
The Education, Ethics and Public Policy (E2P2) Committee supports mandates of the CCMG in matters of education, ethics and/or public policy. The Committee makes proposals to the Board of Directors (BoD), and undertakes initiatives at their request that reflect issues of the day. These activities may range in scope from matters specific to the College or its members, through outreach to students and health care professionals and work with other policy makers, to communication about medical genetics and genomics to the public-at-large.

**Mandate**
1. To propose projects related to education of various stakeholders - including students, geneticists, physicians, provincial and federal governments, and the general public - and on ethical issues and policies as they relate to the practice of medical genetics or genomics.

2. To consider and advise the College about means for effective communication about medical genetics and genomics.

3. To respond to requests from the Board of Directors to undertake initiatives or develop statements in the realm of education, ethics or public policy that pertain to the practice of medical genetics in Canada.

4. To review documents written by E2P2 on an annual basis and to update them as necessary.

**Composition and Tenure**
- The committee shall consist of at least nine CCMG members, including the Chair, with representation from clinical and laboratory disciplines, and with due consideration to geographic and other demographic variables. Inclusion of a fellow-in-training (FIT) is encouraged.
  - In addition, the committee shall include a Board representative.
  - In addition, the committee may include one to two members from the CAGC.
  - In addition, the committee may include ad hoc members appointed by the Chair and agreed upon by a quorum of the committee members to fulfill specific educational or policy initiatives.

- The term for committee members shall be 3 years, renewable once. The maximum term may be extended if a member is elected as Chair.
  - The term for committee Chair shall be 3 years, renewable once.
  - Two CCMG affiliate fellow in training, as described in Article 3 of the CCMG By-Laws, may act as committee members for a term of 2 years. A fellow in training committee member is
expected to work with the core members towards the completion of any activities performed by the E2P2 Committee. A fellow in training can vote on matters pertaining to the E2P2 activities.
  - If a fellow-in-training completes their training before their 2-year term expires, they may choose to continue to participate for the remainder of the 2-year term, or end their term when they are no longer a fellow-in-training.
  - For E2P2, preference will be given for 1 trainee who is a clinical fellow and 1 trainee that is laboratory based.
  - Should no volunteer be available to replace a departing fellow in training committee member, this position may remain unfilled within the committee.

- At the meeting 1 year prior to the Chair’s retirement, a Chair-elect will be chosen and recommended to the BoD; in the event committee consensus cannot be achieved, the Chair will make the recommendation at least 9 months prior to the anticipated turnover.

- The retired Chair shall normally remain as a member of the committee for one additional year.